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Seventh-day Adventist Church
Executive Committee of the West-Central Africa Division
Executive Committee of the General Conference

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Official Reports and Decided Action of ADRA Germany Regarding Severe Misconduct of ADRA Nigeria Leadership

Dear Elders,

Dear Sisters and Brothers,

With a heavy burden on my heart, ambivalent feelings and continuous prayers, I feel the duty to write to you this letter of severe concern regarding ADRA Nigeria leadership.

Since the year 2015 ADRA Germany is working in partnership with ADRA Nigeria, mainly aiming at food security issues in fragile areas of that country. As a follow up to the allegations of several whistleblowers concerning unacceptable misconduct of management and governance body of ADRA Nigeria leadership reported by David Atilade (just to mention one person in this letter), we hereby convey to you officially the reports of the ADRA internal investigation, that had been conducted by ADRA International/Germany and transmit the outcome of the performed fraud audit by *Deloitte* as well. The detailed reports are hereby attached to this letter.

The two reports clearly revealed fraudulent practices and mismanagement within the operations of ADRA Nigeria. More than that, individual key staff and leaders in charge have committed sexual exploitation and abuse. These actions are not only violating Church policy and ADRA policy but also breaching the contract signed with institutional donors of our projects. These contracts include one of the German Federal Foreign Office who donated an amount of about 1,500,000 Euro. ADRA Germany clearly committed itself firmly to uphold the principle of “Zero Tolerance” against corruption and sexual exploitation and abuse. Correspondingly this is not only a matter of non-compliance of internal policies and a non-adherence to external contracts but also a matter of crime in Nigeria.

Based on these reports, we at ADRA Germany, wish to announce our closing decision how to respond to the outcome of both reports. Furthermore, we kindly ask for and seek support from your side, which is indispensable and central for our common final point of view of this matter.



In order to give respect to affected people that have become victims of the misconduct, we see our duty in terms of Christian values to act accordingly and decisively. We want to keep up transparency and adherence to the policy of ADRA. We all have the commission to protect both, the image of ADRA and the reputation of the Seventh-day Adventist Church. Therefore, the legal entity of ADRA Germany in association with ADRA International and its liaison office of the West-Central Africa Division, who all worked tirelessly to find a meaningful solution to this crisis despite all odds and resistance, appeal to undertake the following steps:

1. Organizing a thorough an ongoing transparent and comprehensive examination of all incidents presented and beyond in order to create momentum for a “lessons learned” evaluation and sustainable cultural change, which is in the first place protecting people – staff and beneficiaries.
2. Providing adequate budget for further investigation and capacity building measures like developing a strategic action plan aiming at reformation of ADRA Nigeria to be able to prepare for future humanitarian activities in Nigeria.
3. We at ADRA Germany hereby inform you about our resolution to bring the following individuals to Court. The indicted persons are:
 1. The former Board Chair - Pastor Leke Alabi Owolabi
 2. The Country Director - Mr. Fred Omosebi
 3. The Financial Officer - Mr. Gbenga
 4. The Protection Officer - Mr. Moses Tayo
 5. The Emergency Response Coordinator - Mr. David Kato

This action of “Zero Tolerance” will serve in maintaining the future, responsibility and trust of the global ADRA network and hopefully facilitate as a model for best practice. Only together we can act to accomplish this mission. We hereby formally appeal for the support of the leadership of the West-Central Africa Division and the General Conference of the Seventh-day Adventist Church regarding the decision to prosecute the above-mentioned individuals to be able to safeguard the precious principles of our commission we received from our Lord Jesus Christ himself.

Thank you and God bless you all and your Ministries.

Yours faithfully

Christian Molke
ADRA Germany, Executive Direct

Werner Dullinger
ADRA Germany, Board Chair and
President, South German Union